



WMHA REP Head Coach Selection Process

A. REP HEAD COACH CRITERIAS SOUGHT

1. The applicant should have successful hockey coaching experience.
2. The applicant must have knowledge of the WMHA and NOHA constitution, procedures and policies.
3. A written hockey season plan must be submitted at the interview. It is understood to be a draft, meaning that changes can be expected. (*see note 1, below*)

B. REP HEAD COACH SELECTION COMMITTEE

1. In order to facilitate the selection of a head coach for each of our REP teams, the executive will annually form and approve a Coach Selection Committee to this effect.
2. This REP Head Coach Selection Committee shall be comprised of the President as Chair, the REP Convenor (or alternate that the current executive appoints) and no less than (4) additional members. All members to be approved by the Executive.
3. If a conflict arises, as in the case where a member of the committee has a child in the division, this member will not vote for the selection of the head coach in that division.
4. Interview dates and times are selected and posted with the coaching application forms.
5. Application must be in by April 15th and Head Coach selection completed by May 30th.

C. REP HEAD COACH CANDIDATES

1. A coaching application form is to be completed and submitted to the *REP Convenor* by the deadline.
2. The REP head coach selection committee meet to look at the applications submitted if necessary, and to determine which ones meets the criteria's sought. A group of applicants is selected and contacted for interviews.
3. All candidates will be contacted regardless of selection.

D. REP HEAD COACH INTERVIEW

1. The members of the REP head coach selection committee will alternatively ask pre-selected questions of the applicants.
2. The head coach applicant will have an opportunity to present his/her hockey season plan.
3. The REP head coach selection committee will deliberate following the interview of all applicants in a division in order to select the successful applicant.

E. REP HEAD COACH RATIFICATION

1. The REP Convenor will inform the executive of the successful applicant for each division as identified by the REP head coach selection committee. The REP Convenor may present their background, plans and discuss the criteria.



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2. The executive will then have the opportunity to discuss and vote for the appointment to each individual team.

NOTE 1

REP HOCKEY SEASON PLAN

It shall compose of the following elements:

1. a letter to be handed to the parents of all the children at tryouts, specifically outlining the team philosophy and expectations (players),
2. the time commitment outlining practices, games, tournaments and extra ice time (parents and players) and
3. the financial commitment including a budget that indicates to parents the additional costs out of their pockets involved, sponsorship to seek and fundraising to do (parents).

As well, come to the interview prepare to discuss the resources and tools you will use during the season to develop the following: a players' skill development plan (skating, puck handling, passing, shooting, etc.) and a team tactic development plan (positioning, get the puck out, transition, offensive zone, shorthanded, power play, etc.).

NOTE 2

MENTORSHIP

The executive will facilitate mentorship for the Head coach.

Each person appointed for the first time to the positions in REP, will have a mentor made available to them.

NOTE 3

In August, the REP Convenor will meet with all Head Coaches before try-outs begin each year to explain what is expected of them, including an overview of the Rep Player Selection Process policy. A Head Coaches and Managers meeting will follow in September.